



**Malama O Pa!
Take care, lest you be hurt!**

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HAWAII CHAPTER OF THE AMERICAN SOCIETY OF SAFETY ENGINEERS

OSHA Hawaii Workshop 2009 is A Rousing Success!

On May 20, 2009, over 300 people descended upon Fort Shafter’s Hale Ikena to attend the OSHA Hawaii Workshop 2009 sponsored by the Hawaii Chapter of the American Society of Safety Engineers (ASSE) and the Department of Labor and Industrial Relations’ Hawaii Occupational Safety and Health Division (DLIR & HIOSH).

The morning started off with ASSE President, Neil Yamamoto and DLIR Director, Darwin Ching, addressing attendees with their opening remarks. They were soon followed by keynote speaker, Ms. Gwen Fujie who presented “*Tongue Fu! for Safety*”. *Tongue Fu!* provided attendees with simple yet effective ways to improve their interpersonal communication techniques, which would help all of us in our daily lives.

After the opening session, the remainder of the day was filled with 12 75-minute breakout sessions covering a wide range of safety and health topics designed to fulfill the educational

needs of the attendees. The workshop also provided an excellent opportunity to meet new people and reconnect with old acquaintances.



DLIR Director Darwin Ching welcomes attendees



Gwen Fujie presents "Tongue Fu!"

OSHA Orders UPS Driver Rehired, Issues \$50,000 Penalty for Whistleblower Firing

SAN FRANCISCO—The U.S. Department of Labor ordered the United Parcel Service Inc. to rehire a driver who was allegedly fired for raising safety concerns about his truck and driving conditions, and pay \$50,000 in penalties, the agency said April 9.

The Occupational Safety and Health Administration, which handles whistleblower complaints under the Surface Transportation Assistance Act, ordered the freight company to pay back wages, benefits, and compensatory damages to the driver. The agency notified UPS April 8 of the findings and the preliminary order.

The worker, whose identity was not released, raised safety concerns and cited visibility problems due to poor weather conditions near UPS's South San Francisco, Calif., facility. UPS management continued to order the unsafe operation of the vehicle, the Labor Department said in a statement. The worker filed a complaint with OSHA in November 2006.

"This order reaffirms both the right of drivers to refuse to operate vehicles when they reasonably believe it is unsafe and the Labor Department's commitment to taking the necessary steps to protect that right," Ken Nishiyama Atha, OSHA's San Francisco regional administrator, said in the statement.

UPS spokeswoman Susan Rosenberg said April 10 the company "believes OSHA got it wrong in its decision and we intended to appeal it."

"And I do have to say for us, safety is paramount for our work environment and for our drivers on the road. And it's reinforced with our training, with ongoing communication, and we think we have demonstrated action to promptly address legitimate safety concerns," Rosenberg told BNA.

From the Occupational Safety & Health Reporter
Contributed by Barbara Goto

CHAPTER LUNCHEON

June 18, 2009

The speakers will be Allen Tavares and Russell Takaezu from CWR Hawaii (Coordinated Wire Rope), the Pacific region's leader in complete rigging supplies and services. They will be speaking on Rigging inspection requirements for various type of slings (wire rope, chains, synthetic) and hardware (shackles, hooks).

July 10, 2009 (*NOTE SPECIAL DATE*)

Would you like to find out how to produce dramatic improvements in retention, safety, wellness, bright ideas, employee morale and more **while LOWERING costs and eliminating administrative headaches?**

This award-winning workshop has already **won international critical acclaim at major industry conferences** in Australia, Greece, South Africa, the American Society of Safety Engineers and many others.

Bill Sims Jr., of the Bill Sims Company will present an abbreviated version of his award-winning *Green Beans and Ice Cream: The Definitive Recipe for Effective Behavior-Based Talent Retention & Recognition Programs* workshop.

In this workshop you will learn:

- Five key indicators of job satisfaction or dissatisfaction
- Three ways to identify potential leaders and nurture emerging leadership skills
- The four most popular approaches to employee recognition and their effectiveness
- Ten steps to designing recognition programs that produce measurable results
- How to track and measure results without abuse or favoritism
- How to automate your program and reduce the amount of time required to manage it
- How to recognize middle managers, who typically get left out

This workshop is packed with tips and strategies you can apply immediately. Don't miss this chance to get the latest research and results on behavior recognition and retention!

Unless otherwise noted, the monthly membership meetings will be held at Hale Ikena in Fort Shafter on the third Thursday of each month from 11:00am to 1:00pm. The cost of attending including lunch is \$15.00.

If you have any suggestions for speakers, please call Neil Yamamoto, President @ 523.6221.