

Kenneth R. Grote, C.S.P.

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RESUME PROFILE

I am a degreed professional, B.S. and M.S. Occupational Health and Safety, and a Certified Safety Professional (CSP) with more than 25 years of Occupational Health, Safety, and Environmental management, supervision and field experience in California, Colorado, Nevada, Puerto Rico, Peru, Mexico, Guam, Hawaii, and Afghanistan.

Management:

My EHS Management experience has included a positions as ECCI Afghanistan Country Manager, as the Project Health and Safety Manager for two separate projects on Navy Base Guam, as Western Division Safety Manager for PAR Electrical Contractors, Inc. with safety responsibilities for operational divisions in Colo., Nevada, and Calif., as the Manager of the Health, Safety and Environmental (HSE) NAVOSH program for ITT-FSC at Roosevelt Roads Naval Station in Puerto Rico with a work force consisting of 220 employees at eleven work sites on four Caribbean Islands. I have demonstrated strong organizational management skills to establish goals, and set priorities to maximize employee safety and minimize costs and risks.

Supervision:

At the Camisea Project in Lima Peru, my responsibilities as Safety Supervisor for technical EH&S support included all phases of construction health and safety activities relating to the Las Malvinas Gas Plant, Pisco Fractionation Plant and natural gas pipelines from the Camisea region to Pisco. For the Cantarell Project, I supervised the Mexican national company's health and safety compliance with the Project's contract requirements at fabrication yards and Off-Shore oil platform locations.

Field Experience:

I have performed safety audits and inspections at a wide variety of construction and facility locations that have included; overhead and underground high voltage electrical construction activities in Nevada, Off-Shore and Shore based safety inspections in Mexico and Puerto Rico, local, regional and national construction companies that have included all phases of large commercial and industrial projects to ensure compliance with CAL/OSHA regulations. I have a total of 12 years of experience as a Safety Specialist at San Onofre Nuclear Generating Station that included all aspects of accident prevention program development and implementation, accident investigations, inspections, and safety procedure development. Additionally, I worked for 3 years as an Environmental Specialist in assisting Southern Calif. Edison electric generating facilities in environmental compliance to local, state and federal regulations.

WORK HISTORY

ECCI

Burlingame, CA.

Kabul, Afghanistan

June 2010 to May 2011

Afghanistan Country Safety Manager

As the ECCI Country Afghanistan Country Safety Manager, I supervised the Health and Safety programs at 18-Afghanistan construction projects and the staff of 26-safety professionals including American Ex-Pats, Nigerians, Indians, Filipinos, Pakistanis, and Afghanistan Nationals. I assisted Project Management in safety staffing and support, I performed Project Health and Safety Surveillances, conducted accident investigation, developed Accident Prevention Plans, conducted OSHA 30-hr Construction and other Health and Safety related training to ECCI employees and subcontractor worker personnel.

The construction projects included major military airport hangers, aprons, fuel supply depots, housing units for soldiers, Afghanistan Military and National Police training, and office facilities. The total project costs exceed \$400M. I traveled to all construction sites to evaluate, train, mentor, assist, support all of the SSHO's at their specific work locations. Additionally, I fill staff positions when key SSHO's at on leave status. I work closely with Construction Program Managers, Construction Managers, Quality Control Manager to ensure that all aspects of the ECCI H&S Program is implemented, compliance to the EM385-1-1 is met and that the respective Client are satisfied.

INTERNATIONAL BRIDGE CORPORATION (IBC)

P.O. Box 21149

GMF, Guam 96921

April 2009 to May 2010

Corporate Safety Manager

As the IBC Corporate Safety Manager I was responsible for directing a safety staff of professionals to assist IBC/TOA (Joint Venture) in OSHA and NAVFAC safety compliance during the remodel and extension construction of Kilo Wharf at Navy Base Guam. My staff supervised all aspect of safety construction safe work practices associated with marine dredging, excavation, scaffolding, confined space entry, fall protection, concrete form framing, concrete pouring, and heavy equipment operation to include cranes, front loaders, excavators, road graders, forklifts, skid steers, etc. Specific safety tasks included presenting safety classes, job site audits and inspections, accident investigations, development of safety procedures and policies, and writing Activity Hazard Analysis for work activities.

Additionally, I was responsible for supervising two IBC safety professionals during the construction of JFK High School in Tamuning. Also, I performed job site audits and inspections at IBC's mechanical equipment yard in Yigo and their rock quarry in Dededo.

ALOHA SAFETY CONSULTATION & TRAINING, LLC

Waikoloa, HI.

March 2006 to April 2009 Principal

I started Aloha Safety Consultation & Training to provide medium sized construction industry clients working in the Hawaiian Islands with professional health and safety consultation and training services that includes; job site audits and inspections, program development, and quality health and safety training.

DZSP (BASE OPERATIONS SERVICES SUPPORT) BOS CONTRACT

NAVY BASE GUAM, AGAT

Direct Report: Dan McDonald, BOS Contract Project Manager

July 2005 to March 2006

As Project Health and Safety Manager I directly managed 11 Safety Specialist to provide Health and Safety services to 11 Contract Annexes for 400 Contract DZSP employees. The DZSP employees performed the following contract services for Navy Base Guam; transportation, port operations, ordnance, utilities, facilities, environmental management, QA/QC, Contingency, Public Affairs Office, and Human Resources. The safety staff that I managed provided health and safety training, job site audits and inspections, program development that included standard operating procedures, activity hazard analysis, and accident investigation. Additionally, the DZSP Safety Staff managed the activate duty NAVOSH health and safety programs for the Navy.

GUAM COMMUNITY COLLEGE

Adjunct Professor

Occupational Health and Safety

Sept. 2005 to Feb. 2006

I taught OSHA health and safety classes (i.e., scaffolding, excavations and trenching, confined space entry, fall protection, incident/accident investigation) that ranged from 10 to 32-hours in length. All classes were taught through the Guam Community College and coordinated with West-Tech Training in Henderson, NV.

SEABRIGHT INSURANCE

Direct Report: Mark Stice

June 2004 to June 2005

232 Calle Serena, San Clemente, CA. 92672

Please see similar job description for the ST. PAUL PROPERTY AND LIABILITY INSURANCE Company.

THE ST PAUL PROPERTY AND LIABILITY INSURANCE

Direct Report: David Diamanti

March 2001 to June 2004

232 Calle Serena San Clemente, CA. 92672

As a Senior Loss Control Consultant for St Paul, I worked in their Insurance Construction Division to provide moderate to large customers (\$200K to \$4M annual account premium) with advanced risk control consulting services and products. I provided underwriting units with sophisticated property and casualty risk evaluations. I marketed and promoted risk control services and philosophies to business units, agents, brokers and customers.

My specific job accountabilities included; providing account consultation and risk evaluation services for property and/or casualty lines of business, evaluated risk exposures and profitability potential primarily for moderate to large size risks with moderate to high hazards and exposures, I delivered specialized consultation services to customers including the development of service plans that focused on management controls, loss frequency and/or loss severity issues, I delivered quality safety training to customers in order to increase awareness and reduce losses. I performed compliance based job site safety audits and inspections to a wide range of construction companies.

NOTE: With St. Paul, I worked with several companies that did major repair, modification and new construction on wharfs in the Los Angeles and San Pedro Harbors. This work included extensive pile driving, large concrete pours and substructure work. The use of heavy equipment included floating and land based cranes, front loaders of various sizes, and dredging equipment. I assisted in the development of written health and safety plans, programs and procedures. I conducted job site audits and inspections, and I presented numerous safety classes to the prime contractors and their subcontractors.

CONSTRUCTION SAFETY SERVICES

Direct Report: Mike Illies

November 2000 to March 2001

2300 Paseo Verde Dr. Henderson, NV 89052

In my position with Construction Safety Services, I was the Owner Control Insurance Program (OCIP) Safety Director at a major Resort and Casino construction site, I represented the Owner's interest, Station's Casino, in ensuring that all construction work activities performed by Perini Builders (the main contractor) and subcontractors to Perini Builders is in compliance with OSHA regulations.

I performed safety audits and inspections, assisted subcontractors with the development and presentation of safety training classes, conducted safety hazard analysis, reviewed accident investigations, participated in bi-weekly safety committee meetings, developed and presented monthly reports to the Owners on the status of the safety program.

PAR ELECTRICAL CONTRACTORS, INC.

Direct Report: Sam Meland

December 8, 1999 to September 2000

4415 Andrews St. Las Vegas, NV.

On June 8, 2000, I was promoted from Safety Director for Las Vegas Operations to Western Division Safety Manager. My major responsibilities included coordinating PAR Electric's health and safety program for field operations in Denver, Colo., Las Vegas, NV., Vacaville, Fontana, and Escondido, CA. I hired, trained and supervised the field activities of six (6) Safety Directors and assisted each Safety Director in performing their individual operational responsibilities. I assisted the Safety Directors in establishing and meeting specific safety goals and objectives, and to obtain personal and professional growth opportunities through internal and external safety training. An annual performance review of each Safety Director was performed.

My initial assignment with PAR Electric from December 1999 to June 2000 was as the Safety Director for the Las Vegas Operations. I also supported Harker & Harker in Reno, NV. In March 2000 I added PAR Electric's Buttonwillow, CA. (La Paloma Project) to my Safety Director responsibilities. As the Safety Director for the above work locations, I performed safety inspections at overhead and underground high voltage electrical construction activities to ensure compliance with PAR Electric and Nevada Power's health and safety procedures and Nevada's OSHA regulations. I developed and presented health and safety training, prepared monthly reports, facilitated monthly safety committee meetings, assisted Foreman concerning the evaluation and use of safety protective equipment, performed accident investigations, performed new hire employee orientation, rubber goods bi-annual change out and testing, and coordination with PAR Electric's insurance carrier for matters relating to worker's compensation and general liability claims.

Significant safety achievements I completed from December 1999 to September 2000 was the development and presentation of a Foreman's safety training class, certification PAR Electric workers in Las Vegas, Escondido, Fontana, Vacaville and Harker and Harker workers in Reno. An additional achievement of the health and safety program in Las Vegas is that there were no lost work day cases during the term of my employment with PAR Electric.

BECHTEL INTERNATIONAL March 1998 – August 1999

Cantarell Project (August 24, 1998 to August 27, 1999)

Direct Report: Gene Perry, V.P., Occupational Health & Safety

Edificio Nissan Altos

Ave. Lopez Mateos No. 175

Col. Playa Norte, C.P. 24140

Cd. del Carmen, Campeche, Mexico

713-235-1557 Houston, TX

My initial assignment in the Cantarell Project was from 24-Aug to 22-Dec. 1998 at the Tampico Fabrication Yards. On January 4, 1999 I was transferred within the Cantarell Project to Ciudad del Carmen. My Health and Safety responsibilities in Tampico and del Carmen were similar, although in Tampico I supervised the Contractors Health and Safety programs for Engineering Procurement Contracts (EPC's) 15 & 19 at two different work locations, in del Carmen I was

assigned to one EPC Fabrication Yard. My specific responsibilities included the review and acceptance of the Contractors Health and Safety (H&S) procedures, evaluation and attendance at H&S classes, performance of H&S audits and inspections, preparation of monthly reports, assisting the Contractors in preparing their monthly statistical injury reports, weekly H&S inspections of construction facilities with Project Management Team (PMT) site construction managers, and preparation of H&S PMT reports for each EPC's monthly PMT / Contractor meeting.

In addition to the above responsibilities, in del Carmen I was assigned to work on Off-Shore oil platforms in the Gulf of Mexico to relieve regular shift Health and Safety supervisors. My Health and Safety responsibilities Off-Shore were to supervise the compliance of the contractor's health and safety program as it applied to the Project's requirements. I performed health and safety audits and inspections, reviewed work permits, and provided safety training to the contractor's health and safety staff.

BECHTEL INTERNATIONAL

Camisea Project, Lima Peru (March 6, 1998 to August 10, 1998)

Project Safety Supervisor

Direct Report: Norman Black, Manager Health & Safety

Alvarez Calderon 185

San Isidro 27, Peru

On March 6, 1998, I started my employment with Bechtel Construction & Overseas as the Project Safety Supervisor for the Camisea Project in Lima, Peru. My principal responsibilities included providing technical occupational safety support for all phases of construction activities relating to the Las Malvinas Gas Plant, Pisco Fractionation Plant and gas product pipelines from the Camisea region to Pisco. Additionally, I was the Project's Health & Safety Lead during the Project's Health & Safety Manager's absence from the Project.

The following specific areas of responsibilities were related to my Camisea assignment; approval of HSE Plans, writing safety procedures, assisting department managers in conducting accident investigations, performing audits and inspections of facilities and construction activities, assisting the training staff in providing safety and health training, conducting job safety analysis, and maximizing the Peruvianization of Project resources as they relate to Occupational Safety. All work procedures were in compliance with Federal OSHA regulations.

ITT FEDERAL SERVICES

Roosevelt Roads Naval Station, Puerto Rico (Feb. 18, 1997 to Feb. 27, 1998)

Manager, Environmental Health & Safety

Direct Report: Bill Wojtkowski, Project Manager

My initial assignment as the Manager of Health, Safety and Environmental was to develop and implement a comprehensive pro-active EHS program. In Nov. 1997, ITT-FSC took over an existing contract to provide weapons support (drone unmanned aircraft and torpedoes) and facility support (radar and underwater tracking) for the Atlantic Fleet Weapons Training Facility

at RRNS. The previous contractor removed all employee records and training programs at the end of their contract.

I was responsible for implementing ITT-FSC's Environmental, Health and Safety programs for 220 employees at eleven facilities on four Caribbean Islands. My environmental responsibilities included the inspection of all ITT satellite hazardous waste storage facilities for compliance with EPA regulations, RRNS NAVSATINST, and preparation of DOT hazardous waste disposal documentation. My health and safety responsibilities included the development of a comprehensive occupational health and safety program to meet Federal OSHA and NAVOSH regulations. Key elements of the health and safety program that I developed included; E,H&S policies and procedures, training of management, supervision and employees, accident investigation, job safety analysis, inspections of all work locations to ensure safe operation of facility equipment, evaluation of employee safe work practices, and employee compliance with personnel protective equipment requirements. Additionally, I was the ITT-FSC direct contact with Federal OSHA and Puerto Rico EPA agencies for all regulatory matters. I also performed Team Leader duties for ITT's Hazardous Material Response Team and provided Hazardous Materials Handling and Emergency Response training for ITTFSC.

SOUTHERN CALIFORNIA EDISON March 1982 to July 1996

Environmental Affairs, Rosemead Corporate Office (June 1993 to July 1996)

Environmental Specialist

Direct Report: Robert Reid, Supervisor of Water and Waste Group

In June 1993, I accepted a position with Edison's Corporate Environmental Affairs Division as an Environmental Specialist. My main contribution to Edison's Environmental group was the development of a Site Specific Environmental Regulatory Training (SERT) program, which was designed as a Train-The-Trainer program. The SERT program allowed Edison Departments to come into regulatory compliance with Business Plan, Hazardous Waste Generator, Emergency Response and Action Plan and Spill Prevention Control and Countermeasures training requirements.

Two additional responsibilities I had as an Environmental Specialist were to Edison's Pipeline Division and Steam Electric Generating facilities. Specific to Edison's Pipeline Division, I provided environmental, health and safety training and performed safety inspections of work practices during construction activities of both natural gas and oil pipelines. At Edison's Steam Electric Generating facilities, I monitored solid and water waste discharge and disposal for environmental compliance and negotiated with local and State regulatory agencies regarding environmental permit issues. I also represented SCE's Mojave Generating Station at environmental hearings in Carson City, Nevada.

SOUTHERN CALIFORNIA EDISON

San Onofre Nuclear Generating Station (SONGS) (March 1982 to June 1993)

Safety Specialist

Direct Report: Roland Reed, Safety Supervisor

My responsibilities as a Safety Specialist included all aspects of occupational accident prevention; employee safe work practice training, facility and safe work practice inspections, writing safety procedures, and directing the SONGS Accident Prevention Committee. In 1989 I assisted in the development and implementation of a comprehensive lost time accident prevention program that set an Edison company record for 6 Million Safe Work Hours without a lost work-day accident. The accident prevention program incorporated Management and Supervision as well as employee safety training, safety inspections by supervision, near miss accident investigations and employee discipline for violations of safety procedures or safe work practices.

From 1991 to 1993, I was the SONGS Industrial Safety Training Coordinator. In this position my largest contribution to the SONGS Safety Program was the development and instruction of a three part management and supervision training class which identified management's responsibility for employee safety and tools management could use to achieve SONGS long term Occupational Health and Safety goals.

I represented SCE during CAL-OSHA inspections and at informal and formal hearings regarding citations and penalties assessed against SCE. At the Mojave Generating Station in Laughlin, Nevada I interfaced with Nevada OSHA representatives during Health and Safety inspections.

I have had been employed in various positions of large scale construction projects which consisted of building trades work on high rise office buildings and shopping centers in San Diego, CA. between 1969 and 1973. I added additional Nuclear construction safety experience at SONGS from 1982 through 1985 during Bechtel's final construction phase and remodel work on Units 2 & 3. My construction safety responsibilities included new employee health and safety orientation training, safe work practices inspections, writing health and safety procedures, craft training programs, and performing accident investigations.

PROFESSIONAL LICENSES AND SOCIETIES:

- Certified Safety Professional,
- Professional Member American Society of Safety Engineers,
- Member of Board of Certified Safety Professionals,
- Emergency Medical Technician,
- Member of World Health & Safety Organization

**EDUCATION AND PERSONAL DEVELOPMENT PROGRAMS:
DEGREE, CERT., ETC. SCHOOL MAJOR (OR SUBJECT)**

Certificate	University CA. Irvine	Environmental. Mgt.	1/92
Master Science	National Uni, San Diego,CA	Occ. Health/Safety	1/89
Bach. Science	National Uni, San Diego,CA	Occ. Health/Safety	1/84
Assoc. Science	Mira Mar, San Diego, CA	Fire Science	6/77
Assoc. Science	Grossmont, El Cajon, CA	Criminology	8/69
Paramedic Certification	UCSD, San Diego, CA	Paramedic License	3/81
Emergency Med. Tech.	Mira Mar, San Diego, CA	Emergency Med. Tech	1/76

ADDITIONAL SIGNIFICANT INFORMATION:

Training Certifications

Certified Safety Professional

- As a current Certified Safety Professional, I am required to complete 25 annual Continuing Education Units to remain current as a CSP

NAVFAC 40-hour Construction Safety Hazard Awareness Training for Contractors

- Trainer course to teach required Construction Safety courses for NAVFAC

OSHA Construction Outreach Trainer

- As an OSHA Outreach Trainer since 2000, I teach OSHA's 30-Hour classes and Competent Person classes.
- Course Instructors teach the OSHA 30-hr & 10-hr Construction courses

HAZWOPER Trainer

- 40-hour Initial class
- 8-hour annual refresher
- HAZWOPER Supervisor

Hazardous Material Incident Commander (Calif. Office of Emergency Services)

Cardio-Pulmonary Resuscitation & Advance First Aid, American Heart Association

Flagger and Work Zone Safety Instructor, National Safety Council